

Promoting Compliance With the Code of Conduct

Report by: Kevin Whitehead

Political Group: Newport Independents Party

No. of members:

3

No. trained on mandatory Code of Conduct (Y%): All Members

No. Trained on Equalities (Y%): 2 Members

For the period: 2023

Steps taken to Promote Compliance (To Be Completed by Group Leader)

Include matters such as:

Training

- demonstrating personal commitment to and attending relevant development or training around ethical standards and equalities;
- encouraging Group Members to attend relevant development or training around ethical standards and equalities;
- ensuring nominees to a Committee have received the mandatory training for that Committee;
- work constructively with the Standards Committee and Monitoring Officer to identify training requirements for themselves and Group Members.

Our group holds monthly meeting which include three elected Members and a public membership of around fifteen people. We have an elected Chairman and an Executive Committee of Officers. We discuss in detail both what it means to be elected Members and ordinary Members of our party, the responsibilities that the role entails, the always maintaining of our integrity whether on duty or not. It is a prerequisite that any training relevant to our roles be enthusiastically taken in order to set and maintain the standards expected of us and to understand all aspects that the role entails. Members have already attended a multitude of training pertinent to their roles.

Respect for Others

- promoting civility and respect within their Group communications and meetings and in formal Council meetings;
- promoting informal resolution procedures in the Council, and working with the Standards Committee and Monitoring Officer to achieve local resolution;
- promoting a culture within their Group which supports high standards of conduct and integrity;

As alluded to previously, civility and respect are par for the course in all we do. To always respect and listen to the views of others and to seek advice on due process in preparation for any Committee you may be assigned to. We encourage openness, honesty and empathy.

Stewardship

- work to implement any recommendations from the Standards Committee about improving standards;
- work together with other Group Leaders, within reason, to collectively support high standards of conduct within the Council.

We have, and will continue, to work with other political parties for the greater good of constituents across the city.

There is already a healthy respect for other Group leaders as is common courtesy.

Ongoing support between Standards Committee and Group Leaders

- identify for the Standards Committee any personal developmental needs required a Group Leader;
- share with the Standards Committee any examples of best practice or particularly effective training undertaken during the last 12 months;
- attend a meeting of the Council's Standards Committee if requested to discuss Code of Conduct issues;
- identify together a timetable of meetings and clear channels of communication.

Should I feel we need any type of support I would indeed engage with the Standards Committee. I have encouraged our Members to look into any training that they feel would benefit them in their particular Committee roles.

I'm a First Aid Mental Health Ambassador for my Company and have actively encouraged our Members to look at any such training.

We will maintain our monthly group meetings and have also created a Private group whereby a constant line of communication is maintained.